



WVASC Safeguarding Policy Statement

Wear Valley Amateur Swimming Club is committed to a club environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this the club agrees to:-

1. Adopt and implement the Swim England (SE) Wavepower 2023 -2023 policy in full.
2. Recognise that all children participating in WVASC (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.
3. Ensure that those individuals who work with children in WVASC whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Club Welfare Officer with the necessary skills and training as outlined by SE who will take the lead in dealing with all child safeguarding matters raised within the club.
5. Ensure that the Club Welfare Officers name and contact details are known to all staff, club members and parents of members.
6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020 – 2023.
7. Ensure all those persons who work with children in WVASC have undertaken the appropriate training and relevant CRB/DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020 – 2023.
8. Ensure that all individuals who will be working or work with children in WVASC have been recruited in accordance with the SW Safe Recruitment Policy.
9. Ensure that all individuals who work with children in the club have the opportunity training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2020 – 2023.
10. Provide all members and parents with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
11. Ensure that all child safeguarding matters, whether they be concerns about a child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020 – 2023.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

13. Ensure that all papers and electronic correspondence relating to child safeguarding matters are held in a safe and secure manner.



14. A duty of care is a legal obligation which is imposed on an organisation or an individual that requires them to adhere to a standard of reasonable care when undertaking any task or act that could potentially cause harm to another. Paid and volunteer staff have a duty to be aware of their responsibilities for safeguarding and promoting the welfare of children, how they should respond to child protection concerns and make a referral to the local authority Children's Social Care, Police, Local Authority Designated Officer (LADO) or other agencies if necessary.